

Guidance to Volunteers working on NAG campaigning projects

1. **These Guidance notes** enable a common understanding, of principles, and shared expectations. The Naturist Action Group (NAG) provides a campaign platform for naturist issues. We rely on NAG supporters assisting as volunteers in all campaigning Projects. Some of NAG's work is with other naturist groups, in Britain and other countries.
2. **Our stated Aims** are:
 - ✦ *The acceptance of naturism as an alternative lifestyle – through dialogue and, when deemed necessary, direct action. In the UK outdoor nudity is not automatically illegal.*
 - ✦ *The promotion of naturism as a philosophical belief and lifestyle to the general public and various national and local authorities.*
3. **NAG operates as a collaborative body.** Project initiatives are suggested by NAG supporters. Details and objectives of each new Project are developed between the originator(s) and the small NAG national management collective. A NAG Project team leader is named, with a direct communication link to the management collective.
4. **NAG seeks volunteers**, of equal value whatever their gender or ethnic background. The guiding principle when choosing volunteers for a particular Project will be the nature of the work, and the skills and competencies required. Notice of volunteering opportunities are posted on the NAG website and may also be given to the naturist media.
5. **The project is then run** by volunteers helping the NAG Project team leader. The Project team leader will be the point of contact for volunteers, with whom they can discuss work being undertaken and any problems that may arise. Tasks within a Project will be shared, under the guidance of the Project team leader. The Project team can call on support, when required, from the NAG management collective.
6. **Support of volunteers** is important to development of our Projects. We recognise that, as a volunteer working for NAG, this is not likely to be your principal activity. Volunteers do bring new skills, competencies and perspectives to our work. In return volunteers gain in personal development and satisfaction.
7. **NAG handles confidential** and/or sensitive information in some Projects. All volunteers will be expected to comply with NAG's Data Protection Policy regarding confidentiality of personal data. That policy is on the NAG website and our Data Protection Officer can advise when necessary.
8. **NAG operates on minimal finance.** A Project team leader will need to get authorisation from the NAG treasurer, in advance, of any project expenditure commitment. NAG is happy for volunteers to donate any expense, they incur in connection with a project, as a 'donation in kind'. This can be done by informing the NAG treasurer that they wish to do so.
9. **The reputation and standing** of NAG must not be damaged by the actions of volunteers.
10. **Complaints**, either by or about volunteers, need to be dealt with at the earliest possible stage. In the first instance, complaints should be raised with the NAG Project team leader. If the volunteer still feels dissatisfied following initial action, they may contact NAG's chair directly. Dealing with a complaint may be escalated to the management collective.